



Alliance Of Independent Care & Support Workers

# Interview Questions for your Care Worker

These are just a few ideas of example questions you may want to ask a prospective care worker. We're sure you will have lots of ideas for questions of your own - including questions that are more specific and relevant to individual care needs.

**What can you tell me about yourself?**

**Why do you work as a care worker?**

**How long have you worked in care?**

**What kind of clients have you looked after in the past?**

**What kind of hours are you used to working?**

**What's your least favourite thing about care work?**

**What was your last job & why did you leave?**

**Why do you want this job?**

**Why should I hire you?**

**What are your goals for the future?**

**Would you be happy to undertake a work trial run?**

**Do you have a good understanding of care plans and necessary paperwork?**

**Do you have all necessary clearances & insurances?**

**Is there anything you would like to ask me?**